



# HELLAGRO S.A.

## HEALTH & SAFETY POLICY

CODE: HSP  
ISSUE: 1.0  
DATE: 01.12.2024

# HEALTH & SAFETY POLICY

The company's management has developed its Health and Safety Policy with the primary focus on the safety of its employees and the provision of high-level services.

Through the Health and Safety Policy, "HELLAGRO S.A." is committed to:

- Full compliance with Health and Safety legislation and employee Health and Safety regulations
- Providing all necessary resources for the prevention of workplace accidents
- Full implementation, control, and review of the Health and Safety procedures system in its entirety
- Full implementation of the Health and Safety system by all company staff and for all its activities
- Adjusting and continuously maintaining the Health and Safety system in the event of any changes in internal structure, activities, and equipment installations
- Reviewing and analyzing the Health and Safety plan to set goals for continuous improvement
- Ongoing communication and consultation with staff on Health and Safety issues
- Providing the necessary resources for staff information and training on Health and Safety matters
- Communicating corporate Health and Safety rules to all interested parties
- Fostering a corporate culture oriented towards actions against climate change and sustainable development

The tool through which the company implements, controls, and adjusts, whenever necessary, its Health and Safety Policy is the Health and Safety System it has developed and applies.

The validity and recognition of the Health and Safety System are achieved through its certification by an Independent Certification Body according to the international standard ISO 45001/2018.

For the implementation of the Health and Safety Policy, "HELLAGRO S.A." considers the active participation of its employees essential for the maintenance, development, and documentation of all processes defined by the Health and Safety System. All employees contribute to the effective implementation and continuous improvement of the health and safety system.

The Health and Safety Policy is communicated to all staff.

Date: 01/12/2024

For "HELLAGRO S.A."

Antonios Tsagkarakis, CEO



# HELLAGRO S.A.

## CONTACT US

Headquarters: 6, Vouliagmenis Ave., 16675 Glyfada  
+30 210 9635564  
[www.hellagro.gr](http://www.hellagro.gr)  
[info@hellagro.gr](mailto:info@hellagro.gr)

