



HELLAGRO S.A.

ENVIRONMENTAL POLICY

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ENVIRONMENTAL POLICY

The company's management has developed its Environmental Policy with the aim of ensuring the safe management of environmental issues and the implementation of any preventive measures required.

Through the Environmental Policy, "HELLAGRO S.A." is committed to the following:

- Protection of the environment
- Compliance with all legislative provisions related to the company's operations
- Conservation of natural resources in every project executed by the company
- Conservation of natural resources in the day-to-day operations of the company
- Compliance with all legislative provisions related to environmental protection
- Compliance with all legislative provisions related to employee safety within the company
- Continuous and effective addressing of the staff's training needs on environmental policy matters
- Continuous communication with its suppliers and customers, informing them about the environmental protection measures taken by the company
- Continuous updates on environmental policy matters
- Implementation of all necessary preventive measures for environmental protection
- Provision of all necessary resources for maintaining the environmental policy
- The ability to collect results from the environmental policy in order to establish continuous improvement goals for environmental management
- Meeting the expectations of all stakeholders
- Fostering a corporate culture focused on actions against climate change and sustainable development

In order to achieve these goals, the company's management is committed to ensuring the necessary resources for the continuous application of its Environmental Policy. Furthermore, it is committed to continuous environmental improvement.

The Environmental Policy is communicated to all staff, subcontractors/partners, and suppliers of the company.

Date: 01/12/2024

For "HELLAGRO S.A."

Antonios Tsagkarakis, CEO

HELLAGRO S.A.

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